

Abstracts Workshops

A comparative perspective on globalisation

Workshop leader:

Mahmood Meskoub

Speakers:

Jan van Deth

Timothy Stamps

Shorai Sthitongo

René Grotenhuis

This workshop focuses on demographic developments on a global scale and the influence they have on health care and ageing.

Gender, cultural diversity and care workers

Workshop leader:

Veerle Draulans

Speakers:

Amrita Chhachhi

Joan Ferrier

Bart Tirez

Rob Witte

In this workshop five experts will elaborate on the way in which they are confronted with matters related to 'gender', cultural diversity and care workers' within their professional atmosphere.

Social cohesion and diversity in the organizational management of care for the disabled; the case of Ukraine

Workshop leader:

Eric Bloemkolk

Speakers:

Cor van Beuningen

Ukraine society still struggles with the legacy of the Soviet Union past: a state run system of institutions for disabled children and adults, elderly and psychiatric patients under the jurisdiction of the Ministry of Social Policy (in 2011: 324 institutions with over 47.000 beds). These so-called boarding homes feature outdated treatments and infrastructure, lack of trained staff and hardly any rehabilitation or education programs for reintegration of the patients. Civil society (for example parents and church) initiatives are relatively scarce, but they do present good practices in the field of family support, home and day care and rehabilitation programs as alternatives for institutionalisation. Involvement of staff of Dutch NGO service providers in the field of long term care, through trainings and mutual visits, has contributed significantly to improvements of the capacities of Ukraine staff, of the quality life of disabled children and their families and of the

regulatory framework in Ukraine. This process contributed highly to the recognition of civil society as public service deliverers in Ukraine. The twinning between the involved staff of the Dutch service providers and their Ukraine colleagues constitutes a mutual beneficiary learning process.

Decentralisation in health care

Workshop leader:

Johan van Rixtel

Speakers:

Victor Pop

Jan Peterson

Derrick Mweemba

The HIV&AIDS epidemic which started in the 1980s of the last century has had a devastating impact in Sub-Sahara African and elsewhere. In Africa it led to the development of home based care programmes in which affected families, relatives and friends became informal caregivers, most of them women, supported by their communities and professionals in the provision of care to people in need. These programmes resulted from the shortages of professional health workers and insufficient health budgets and as such provide an interesting background to design and study new care models, specifically models dealing with decentralization of care. A much debated subject in the context of labour force shortages, ageing and rising costs.

Decentralization of care actually has two faces as it deals both with bottom up and top down processes. 'Good decentralization' has to balance between the two of them by ensuring that care programmes are 'community oriented' and sustain 'community-based' activities without disproportionately burdening informal caregivers and their clients.

During the workshop examples of Home Based Care programmes will be presented. The crucial role of grassroots caregivers as change agents will be addressed and answers will be formulated about what 'good decentralization' should entail.

Migration in the health sector from a workers perspective

Workshop leader:

Maggi Leung

Speakers:

Wilma Roos

Taking into account the impact of an ageing population, growing employment rate among women, higher rates of divorce, fewer children per family, growing geographical mobility leading to larger physical distance among family members and last but not least, the retreat of the social welfare state, it is expected that the EU region will need 1 to 2 million health care workers from outside of the EU in 2020. This workshop focuses on the issues of rights in this form of migration from a workers perspective, with an emphasis on the situations of informal health workers or care-givers who work in the domestic sphere. It begins with two short presentations by the organizers on the conceptualization and praxis of rights that are of relevance in understanding migration in the health sector in our globalised era. Maggi Leung will give a short overview of the conventional discourse and argues for taking time and space more seriously in our rethinking of the notions of 'rights' and 'responsibilities' in the globalised migrant care-work regime. Wilma Roos will focus on the praxis of

rights as they are advocated and/or implemented by international organizations (e.g. ILO), nation states (e.g. the Netherlands) and migrant and/or labour organizations. The workshop will then proceed to a role-play exercise that invites participants to perform the positions of key stakeholders in a hypothetical case, discuss key issues and consider options for a migrant care-work regime that guarantees the rights of and maximizes opportunities for better livelihood among the care-givers and those cared for.

The legacy of Marga Klompé for an ethical approach to Health Care and ageing in a globalised World

Workshop leader:

Johan van Rixtel

Speakers:

Gerrit Damhuis
Dick Plessius
Shorai Shitango
Karen Sichinga
Wim Meijer

For Marga Klompé human relations and human dignity were central in providing care. For her a subject to subject relation was crucial to ensure that each person counts. Care is about reciprocal relations where both subjects, caregivers and clients alike, receive and give. Care as a co-creating process. As such defined, care becomes very contextual and dynamic. Responsibilities have to be organized at the lowest level and caregivers need to feel capacitated to deal with the local situation as they think is best. Corporate core values derived from the primary process can be used as guiding principles by caregivers.

This workshop will deal with the issue of value driven management. How important are values in the health care sector and about which values are we actually talking? How becomes an organization value oriented? Is it possible to use values as a steering mechanism to manage an organization and what are its pitfalls? What does it mean for a manager to lead a value driven organization?

Managers of diverse care institutions will present their ideas about leading an organization and the importance of values. The focus will be on the organization, their employees and their clients. However the speakers in this workshop will also be asked to address the question in what way corporate core values can and are used as guiding principles in a globalised world.

Global mobility and migration for health care

Workshop leader:

Jan Murk

Speakers:

Antony Ong'ayo Otieno
Kathleen Ferrier
Arie de Ruijter

Perspectives of victims in peace building: priorities and challenges

Workshop leader:

Rianne Letschert

Speakers:

Sekai Holland

Felix Ndahinda

Marieke Schouten

This workshop will address the complexities of rendering justice and addressing psychosocial healing and recovery in (post) war-torn areas in such a way that the needs and interests of victims/survivors are accommodated.

When people have been subjected to war over a long period of time, there is severe disruption of society's cohesion and a lack of generally felt security. Communities and networks may have fallen apart, societal institutions gone lost, cultural values been undermined, and material resources been destroyed. In such circumstances the individual potential to recover emotionally is strongly impacted by the community's capacity to regain its social structures and values and its political and economical stability.

Mental health and psychosocial support (MHPSS) in such contexts cannot be stand-alone interventions, and an ecological (or 'holistic') perspective is required. Through the ecological lens, interventions are designed to be culturally relevant, grounded in the reality of the context and integrated within locally sustainable structures. Such programs are most effective when embedded in durable programmatic strategies which pay attention to inter-related areas necessary for recovery. Additionally, psychosocial support in the post-acute phase of large scale crises can have the most impact when targeted at community, group and population levels, rather than solely toward individuals.

WTF recognizes and encourage the inclusion and active participation of individuals and groups who, as a result of war or organised violence, may be disconnected from their families and the wider context in which they live. Psychosocial support interventions on a community level, are designed in such a way, that inclusion is ensured. Such interventions are for instance the *Narrative Theatre*, and the *Enhancing of resilience of children in the framework of schools*. The Narrative Theatre focuses on the restoration of social capital, trust between people, and healing of communities. Social capital is increasingly considered as a central construct with regards to social policy and health, and its relationship with health has been widely recognized. When addressing mental health and well-being in post-conflict communities, the promotion of social capital may therefore be particularly crucial. School based psychosocial support aims to strengthen the caregivers and structures which support and protect children. Schools are the central structure for children's learning, development and socialization and are the rallying point for their caregivers – including parents, extended family, teachers and authorities concerned with children's welfare – to create an enabling environment for children to achieve their full potential. Thus, targeting schools as the central structure for intervention has the potential for a wide and lasting positive impact for the recovery and stabilization of children in (post-)conflict societies.

Challenges

Psycho social support can not be a stand-alone intervention in societies that are dealing with the aftermath of conflict. Ideally, psycho social support should be part of an overall reconciliation process, a process whereby former hostile groups or communities with *conflicting interests have avenues to try to re-build a peaceful relationship with each other*. Stability, truth, justice and healing

are relevant aspects of reconciliation processes. How can MHPSS interventions be designed in meaningful way, to engage and interface with overall reconciliation and peace building processes?

In psychosocial work and peace building, many voices are heard and others go unheard. The voices of women, men and children, who are dealing with sexual violence, are often silenced by shame and fear. How can we, within the ecological approach, allow for the voices of individual to be heard?

The commodification of human beings: the example of trafficking in human beings for the removal of organs

Workshop leader:

Jan Jans

Speakers:

Conny Rijken

Mirjam van Reisen

Organ transplantation is market driven. It is well known that there is a misbalance between demand and supply of organs, namely that the demand exceeds the supply. In such market situations, the product (in this case the organs) becomes more expensive and therefore an interesting business for those who can enlarge the supply. This can for instance be done by the extension of death criteria which from an ethical point of view can be criticized. Furthermore, it turns out that it becomes a lucrative market for criminals and criminal networks as well, calling for some kind of regulation of the market. Since extirpation of organs is inevitably linked to ones physical integrity, regulation based on market forces and commercial principles is highly contestable from an ethical perspective. The risk of involvement of criminal networks is another reason for governmental action albeit from a legal perspective. In that sense moral and legal doctrines can complement one another.

Imagining Marga Klompé, 'memory as a verb': Solidarity between the generations from a youth perspective

Workshop leader:

Erik Borgman

Speakers:

Liesbeth Hoeven

Youssef Ouchene

M. Mortaji

Iris Plessius

Margot Homan

Gerdien Wolthuis Paauw

Eline Bouwes Bavinck

This workshop focuses on the imagination of Marga Klompé as the embodiment of social and spiritual ideas and ideals. Designers and artists present work inspired by and imagining Marga Klompé, and we will go into conversation on how she contributed to the present and how the memory of her can contribute to the future.